

CAREER DAY

AS PART OF E-WORLD ENERGY & WATER



E-world
energy & water

THE RECRUITING EVENT FOR THE ENERGY INDUSTRY FEBRUARY 12, 2026



POSITION YOURSELF AS AN ATTRACTIVE EMPLOYER

The third day of E-world will once again be dedicated to promoting young talent. On February 12, 2026, students and school pupils are invited to get to know employers in the industry and be inspired to pursue a career in the energy sector. An exciting stage program, interactive offers, and the unique atmosphere of a leading international trade fair provide the ideal conditions for this.

Career Day offers you the perfect opportunity to meet young talents and present yourself as a modern, attractive employer. Take advantage of the E-world platform and convince promising talents to join your company.

HERE YOU WILL FIND TOMORROW'S TALENTS

Career entry

Training

Working study



Personal
get-to-know



Unique presentation
opportunity



Interactive
offerings

#Eworld26

CAREER.E-WORLD-ESSEN.COM



con|energy

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HOW CAN YOU GET IN TOUCH WITH PARTICIPANTS?

By booking a booth, you have already taken the first step. Now you can create valuable points of contact to convince young talents to join your company.

Your advantage: All the following offers are free of charge and increase your visibility on site. Participants will find these offers both in the printed floor plan and in the Career Day app.



CHALLENGE



Design an interactive challenge and create a low threshold point of contact. Present your field of activity in a playful way or test a key skill for the position you are looking to fill. This will create interaction, enthusiasm, and lasting impressions among your target group.

CEO MEETS STUDENT



Want to go one step further? We offer the E-world stage for an exchange between students and a member of your company management on a specialist topic. This allows you to present yourself as particularly open and approachable to young talent.

MEET & GREET WITH MANAGEMENT



Stand out from the competition: the presence of executives and field experts shows appreciation and helps you select your future employees.

YOUNG PROFESSIONAL

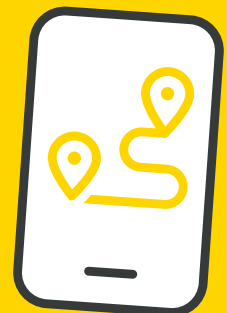


Let your own employees promote your company. Who is better than a young professional to describe the advantages of starting a career at your company?

THE NEW CAREER DAY RALLY APP

The perfect complement to the floor plan and your challenge: With the Career Day app, participants can take part in the Career Day Rally, an interactive tour that guides them through the halls in a playful way and introduces them to the exhibitors. Position yourself within the rally and offer your challenge directly in the app. Whether it's an exciting quiz or an interactive game to test skills, the app offers creative ways to attract interested talent to your booth.

If you are interested, we would be happy to advise you on your participation in the Career Day Rally.



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AS PART OF E-WORLD ENERGY & WATER 2026

OUR PACKAGES

PREMIUM

4m² EXHIBITION BOOTH AT THE CHANGE FORUM (HALL 4)

On site recruiting	✓
Floor plan & app	✓
2x job advertisements	✓
Participant contacts	✓
Logo – landing page	✓
Logo – flyer	✓

EXHIBITORS: 2,750 €
NON-EXHIBITORS: 5,500 €

RECRUITING AT YOUR OWN EXHIBITION BOOTH

On site recruiting	✓
Floor plan & app	✓
2x job advertisements	✓
Participant contacts	✓
Logo – landing page	✓
Logo – flyer	✓

EXHIBITORS: 2,500 €
Only available to exhibitors!

BASIC

DIGITAL RECRUITING

On site recruiting	✗
Floor plan & app	✗
1x job advertisements	✓
Participant contacts	✓
Logo – landing page	✓
Logo – flyer	✓

EXHIBITORS: 1,500 €
Only available to exhibitors!

PREMIUM ADD-ONS ⓘ

- +** **PANEL DISCUSSION**
Exclusive participation in a panel discussion at the Change Forum on February 12, 2026.

750 €

- +** **APPLICATION PHOTO SHOOT**
Sponsor a photo shoot for application photos. Possible at your own booth.

2,500 €

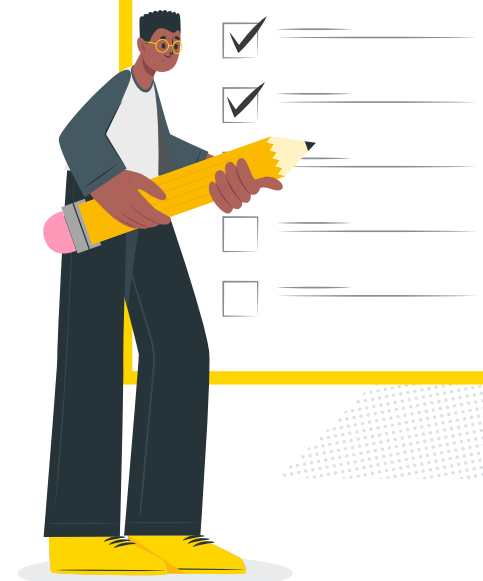
- +** **JOB AD**
Placement of additional job ads on the E-world job board. Duration 60 days.

each 390 €

- +** **ADVERTISEMENT IN FLYER**
Digital flyer for universities and partner organizations. Bookable until November 28, 2025.

1/1 page: 600 €
1/2 page: 400 €

OUR CAREER DAY



i The add-ons can only be booked in conjunction with a Premium Package.

CAREER DAY

AS PART OF E-WORLD ENERGY & WATER 2026

DETAILS OF THE PACKAGE CONTENTS

CAREER DAY FLOOR PLAN & APP

Maximum visibility: Placement of your offers (booth, challenge, contact personnel at the booth) in the interactive rally app and on the floor plan for Career Day. Both tools help participants find their way around the trade fair and target the exhibitors and stations that are right for them.

JOB ADVERTISEMENTS

Place your job offers in the E-world job board with an extended duration from December 1, 2025, to February 28, 2026.

PARTICIPANT CONTACTS

Receive the contact details of registered participants who have agreed to be contacted.

LOGO ON THE LANDING PAGE

Place your company logo (including link) on the Career Day website:
career.e-world-essen.com

LOGO IN THE FLYER

Place your company logo in the digital Career Day flyer (sent to over 500 university chairs, institutes, and career services).



**I WOULD BE HAPPY
TO ADVISE YOU**

SEBASTIAN BLIß

con|energy agentur GmbH

T: +49 201 1022-413

bliss@conenergy.com

REGISTRATION FOR CAREER DAY

AS PART OF E-WORLD ENERGY & WATER 2026



E-world

EXHIBITOR INFORMATION

EXHIBITOR DETAILS

COMPANY

STREET, HOUSE NUMBER

POSTAL CODE, CITY

COUNTRY

TELEPHONE

E-MAIL

URL

VAT ID NO.

YOUR INTERNAL ORDER NUMBER (IF DESIRED)

CONTACT PERSON (NOT PUBLIC)

NAME

POSITION

TELEPHONE

E-MAIL

DATA PROTECTION NOTICE

Your personal data will be used for collaboration. We would also like to keep you up to date with information about suitable, similar products and services by email. If you are not interested in this, please let us know. You have the right to object to the processing of your data for the advertising purposes at any time. To do so, please contact the data protection officer at our postal address or datenschutz@e-world-essen.com. For further information on how we process your personal data, please read our terms and conditions of participation under Data Protection.

INVOICE DETAILS (IF DIFFERENT)

COMPANY

STREET, HOUSE NUMBER

ZIP CODE, CITY

COUNTRY

CONTACT PERSON (TO APPEAR ON INVOICE)

TELEPHONE

E-MAIL

VAT ID NO.

YOUR INTERNAL ORDER NUMBER (IF DESIRED)

BOOKING INFORMATION

PREMIUM

for EXHIBITORS (no multiple selections)

Participation at the forum (4m² exhibition booth) 2,750 €

Participation at your own exhibition booth 2,500 €

for NON-EXHIBITORS

Participation at the forum (4m² exhibition booth) 5,500 €

BASIC

for EXHIBITORS

Participation at your own exhibition booth 1,500 €

We are also **INTERESTED** in the following topics:

We are interested in **sponsorship opportunities** at E-world. Please send us further information.

¹ Duration 60 days in each case.

In addition to the PREMIUM PACKAGE, we are booking the following **ADD-ONS**:

Participation in a **PANEL DISCUSSION** 750 €

Sponsorship **APPLICATION PHOTO SHOOT** 2,500 €

JOB AD(S)¹ each 390 € = €

AD in the flyer

1/1 page – **FULL-PAGE** ad 600 €

1/2 page – **HALF-PAGE** ad 400 €

We are **INTERESTED** in offering students the following opportunities during Career Day:

YOUNG PROFESSIONAL at the booth

EXECUTIVE at the booth

Participation in the **CEO MEETS STUDENT** program



CHALLENGE

If you would like to offer a challenge, please fill out the form on page 6.

NOTES

By registering, you accept the "General Terms and Conditions of Participation" and the "Special Guidelines for Booth Design" as legally binding. The contents of the designated fields are binding; deletions or additions are invalid!

All prices are exclusive of sales tax. Transfers should be made to the following account: E-world energy & water GmbH, Sparkasse Essen, IBAN: DE11 3605 0105 0000 2692 58, BIC: SPESDE33XXX

Please sign and stamp the form.
Send by email to austeller@e-world-essen.com or by fax to +49 201 1022-333.

SIGNATURE

NAME OF AUTHORIZED SIGNATORY

PLACE, DATE

YOUR SIGNATURE, COMPANY STAMP

REGISTRATION FOR CAREER DAY

AS PART OF E-WORLD ENERGY & WATER 2026



CAREER DAY CHALLENGE

Use a challenge to draw the attention of young talents to your company. Test the skills of participants in a fun way and easily engage them in a conversation. Depending on the package you book, you can welcome applicants in person at your 4m² booth at the forum or at your own exhibition booth. With the Career Day Rally app, you also have the option of offering a digital challenge.

To give as many participants as possible the chance to take part, the challenges can be offered throughout the entire day of the trade fair. Please send us the most important details about your challenge using the form below **by December 12, 2025**. This will ensure that your participation is featured in the Rallye app and advertised in advance.

DETAILS ABOUT THE CHALLENGE

TITLE (max. 100 characters)

BRIEF DESCRIPTION (max. 750 characters)

Estimated **DURATION** of the task (max. 10 minutes)

The maximum duration should be 10 minutes to allow participants to try out as many challenges as possible.

In which **LANGUAGE** is it available?
(or what language do the booth staff speak)

German

English

Which **TARGET GROUP(S)** is/are being addressed?

School pupils

Students

Young professionals

The challenge **TAKES PLACE...**

... at our exhibition booth

... at the forum (4m² exhibition booth)

WHICH PROFESSION(S) in your company does the tested skill relate to?

Our challenge mainly tests **SKILLS** in the following categories:

Organization

Expertise (energy industry, technology, etc.)

Craftsmanship (dexterity, fitness, technology, etc.)

CONTACT DETAILS

I/we undertake to provide **THE NECESSARY STAFF** to supervise the challenge on site (February 12, 2026, 10:00 a.m. – 3:00 p.m.) and to provide **ANY MATERIALS THAT MAY BE REQUIRED**

Contact person for the **CONCEPT**

Contact person **ON SITE** (if different)

TERMS AND CONDITIONS OF PARTICIPATION

FOR E-WORLD ENERGY & WATER 2026



1. GENERAL

- 1.1 These participation conditions (also referred to as „conditions“) for the exhibitor’s participation in E-world energy and water 2026 (hereafter „event“) are legally binding in all aspects upon the exhibitor with the registration for the event.
- 1.2 The participation conditions form the legal basis for the participation of the exhibitor in the event and for the allocation of exhibition space by E-world energy and water GmbH (hereafter „E-world“ or „organizer“). The application of participation conditions or other general terms and conditions of the exhibitor is excluded. Deviations from these conditions are only valid if E-world and the exhibitor (jointly referred to as „parties“ or individually as „party“) mutually agree to them in writing with personal signatures.

2. ORGANIZER AND ECONOMIC SUPPORTER

Organizer and economic supporter of the event is:
Messe Essen GmbH
Represented by Managing Director Oliver P. Kuhrt
Messeplatz 1, 45131 Essen
Register Court: AG Essen HRB 2
Phone: +49 (0)201 7244-0
Email: info@messe-essen.de

con|energy agentur gmbh Represented by Managing Director
Stefanie Hamm
Norbertstraße 3-5, 45131 Essen
Phone: +49 (0)201 1022-210
Email: e-world@conenergy.com

3. REGISTRATION DEADLINE AND DOCUMENTS

- 3.1 The registration deadline for the event is November 30, 2025.
- 3.2 Registration must be made exclusively using the attached form, acknowledging these participation conditions. Fully completed and legally signed registrations must be sent digitally to the following email address: mail@e-world-essen.com.
- 3.3 Any conditions or reservations stated in the registration will not be considered. Specific space requests do not constitute a condition for participation. The registration is binding; clause 9 of these conditions applies.
- 3.4 Registration is considered complete upon receipt by E-world energy & water GmbH. The information will be stored for the purpose of automated processing and passed on to third parties for contract execution.
- 3.5 Registrations received after the deadline will only be considered if sufficient exhibition space is available.

4. CONTACT PERSON

Exhibitor Support:
Darius Pyrsch
Telefon: +49 (0)201.1022-210
E-Mail: pyrsch@conenergy.com

Exhibitor Service:
Telefon: +49 (0)201.72 44-348
E-Mail: service@messe-essen.de

5. EVENT LOCATION, DURATION, AND OPENING HOURS

- a. **Event Location**
The event location is Messe Essen.
- b. **Duration and Opening Hours**
Setup times:
February 5, 2026, to February 9, 2026

Event dates:
February 10, 2026, to February 12, 2026

Opening hours:
Daily from 09:00 to 18:00 hrs
Thursday from 09:00 to 17:00 hrs

Dismantling times:
February 13, 2026, to February 14, 2026

Dismantling must be completed by 18:00 hrs on the last dismantling day.

6. PARTICIPATION PRICES AND SERVICE INVOICE, PROHIBITION OF SET-OFF, PROHIBITION OF ASSIGNMENT

- 6.1 The following net participation prices for the basic package apply to the event. The prices are quoted per square meter of floor space:

Regular Participation Prices:

Hall spaces up to 12 sqm: € 5,990.00	Each additional sqm: € 350.00
Hall spaces up to 25 sqm: € 10,650.00	Each additional sqm: € 340.00
Hall spaces up to 50 sqm: € 19,050.00	Each additional sqm: € 320.00
Hall spaces up to 100 sqm: € 34,850.00	Each additional sqm: € 290.00
Hall spaces up to 200 sqm: € 62,900.00	Each additional sqm: € 250.00

Early Bird Participation Prices (for bookings by June 30, 2025):

Hall spaces up to 12 sqm: € 5,875.00	Each additional sqm: € 345.00
Hall spaces up to 25 sqm: € 10,370.00	Each additional sqm: € 330.00
Hall spaces up to 50 sqm: € 18,565.00	Each additional sqm: € 310.00
Hall spaces up to 100 sqm: € 33,950.00	Each additional sqm: € 280.00
Hall spaces up to 200 sqm: € 61,350.00	Each additional sqm: € 245.00

Early bird prices apply to bookings made before June 30, 2025. After that, regular participation prices apply.

For special exhibition spaces, the net prices displayed on the respective registration forms apply.

For double-story structures, 50% of the participation price of the floor space will be charged for the walkable area. Double-story construction is only permitted with the consent of the exhibition management and the building authority of the city of Essen. This type of construction is not possible in all halls due to varying ceiling heights.

The minimum stand size in the basic package is 12 square meters. Each commenced square meter will be fully charged. Projections, pillars, installation connections, and columns will be deducted as one square meter. The participation price does not include stand partition walls or stand construction.

- 6.2 The costs for the installation of water, electricity, compressed air, and telecommunications connections at individual stands, as well as the costs of consumption and other services, will be charged to the exhibitor. The fees for these and other service-related services can be found on the event homepage www.e-world-essen.com.

The aforementioned services are subject to the general service-specific terms and conditions, which become part of this agreement.

Exhibitor personnel cards are exclusively for the named exhibitors, their stand personnel, and representatives and may not be passed on to third parties. In case of misuse, the badge will be confiscated without replacement. The confiscation does not affect the assertion of further claims by E-world.

Free exhibitor personnel cards, free tickets, or vouchers are non-saleable items and must not be sold or auctioned (e.g., on eBay). In case of violation, E-world may confiscate the respective cards, withdraw from the contract, and/or claim damages.

For the Exhibition and Trade Fair Committee of the German Economy e. V. (AUMA), an additional fee of € 0.60 per square meter will be charged.

Participation prices for non-profit organizations, especially registered associations, are available upon request.

- 6.3 The participation price and all other charges will be calculated in euros and are net prices, subject to VAT at the statutory rate applicable at the time of the event. If the exhibitor has not made the required payments by the start of the first setup day, E-world reserves the right to deny the exhibitor and its stand builders access to the premises, block the stand, or take other mild measures such as cutting off electricity or water supply.
- 6.4 The exhibitor may not offset claims against E-world unless the counterclaims are legally established at the time of the offset declaration or recognized by E-world. The same applies to rights of retention.
- 6.5 The exhibitor is not entitled to assign claims against E-world to third parties.

7. SCOPE OF SERVICES

- 7.1 Upon conclusion of the exhibition contract, the exhibitor orders the basic package of services at the participation prices specified in clause 6, which can be extended through separate paid orders from the service offerings of E-world.
- 7.2 The scope of services in the basic package includes the following components:

Stand Area:

Stand area in the size confirmed in the admission.

Exhibitor Personnel Cards:

The exhibitor is entitled to a free budget for personnel cards as part of the basic package:

Up to 20 sqm stand area: € 112.00
For each additional 10 sqm: € 28.00

The number of personnel cards does not increase with the addition of co-exhibitors.

Cooperative Visitor Promotion:

E-world provides event-specific advertising materials (exhibitor directory, invitations, posters) within the basic package.

Marketing Activities:

E-world promotes the event locally through posters and fixed advertising spaces and internationally via the website.

Transfer of Association Fee:

The AUMA fee will be remitted by E-world.

Online Presence:

The exhibitor will be listed online on the www.community.e-world-essen.com website with company address and stand details.

8. PAYMENT CONDITIONS

- 8.1 The participation invoice will be sent to the exhibitor after admission. Complaints must be made immediately, but no later than 14 days after receipt of the invoice, in writing. Late complaints will not be accepted. All participation invoices issued by E-world must be paid without deductions, 50% immediately upon invoicing. The remaining 50% must be paid no later than January 10, 2026. Invoices for other services or deliveries that are separately ordered are due upon invoicing, generally before the start of the event but no later than at the time of service or delivery. If invoices are sent to a third party at the request of the exhibitor, the exhibitor remains the debtor.

Payments should be made with reference to the invoice number and the event to:

E-world energy & water GmbH
Messeplatz 1
45131 Essen
Germany

Bank account details:

Sparkasse Essen
IBAN: DE11 3605 0105 0000 2692 58
BIC: SPESDE3EXXX

All invoices not paid within 30 days of due date and invoicing will be subject to 9% interest above the base interest rate. Additionally, E-world reserves the right to charge a dunning and processing fee of € 5.00 for each reminder. E-world may terminate the agreement concerning the entire approved space if the exhibitor does not comply with payment deadlines (even in case of incomplete payment for the area).

Section 19, „Premature termination of the agreement“, applies to reimbursement of costs. Messe Essen may retain the stand furnishings and exhibition materials brought by the exhibitor on the basis of the right of lien. Section 562a sentence 2 of the German Civil Code (Bürgerliches Gesetzbuch – BGB) shall not apply unless a sufficient security already exists. If the payment is not made by the statutory deadline, Messe Essen may sell the objects retained on the open market after written notification. The Messe Essen is only liable for damage and/or loss of the pledged property in the event of intent or gross negligence.

- 8.2 For exhibitors from non-EU countries, participation prices according to clause 6 are net, plus any VAT that may be due in Germany and other consumption and/or service taxes. If such taxes are triggered by E-world's services, they must be paid in addition to the agreed fee. The exhibitor is not entitled to reduce payments to E-world by any current or future taxes, duties, and/or fees (including potential withholding taxes). If the exhibitor is legally required to withhold and remit taxes, duties, and/or fees on behalf of E-world, this withholding shall be at the exhibitor's expense. The exhibitor ensures the contractually agreed payment on the due date and remits the required amounts to the relevant authority on its own account in the name of E-world within the statutory period. The certificate of payment issued by the authority must be forwarded to E-world within one week after receiving the certificate.

8.3 For exhibitors from EU countries or third countries, VAT is calculated according to the recipient location principle (reverse charge). Exceptions include entrance fees and catering services, which will be billed at the applicable VAT rate in Germany.

9. CONTRACT CONCLUSION

9.1 Registration for participation as an exhibitor at the event requires the use of the registration form provided by E-world energy & water GmbH, acknowledging these participation conditions, the valid price lists, and other guidelines of E-world energy & water GmbH. Conditions or reservations stated on the registration form by the exhibitor will not be considered.

9.2 The registration form must be fully completed and legally signed by the exhibitor. Electronic registrations, as well as registrations via the online form, are only binding if they include the name of the signatory and the required qualified electronic signature or authorization. The exhibitor is bound to their registration for twelve weeks from the date of receipt by E-world. If the exhibitor is accepted for the event, they will receive a registration confirmation from E-world (also called „admission“) in written or electronic form (e.g., email), which concludes the exhibition contract between E-world and the exhibitor. If the content of the admission differs from the registration, the contract is concluded according to the admission unless the exhibitor objects in writing within two weeks. Deviations in hall assignments or non-consideration of special requests do not justify a right of objection.

9.3 E-world is entitled to revoke the admission if it was granted based on incorrect information or if the admission requirements no longer apply.

9.4 The registration deadline is November 30, 2025. Registrations received after this date will be placed on a waiting list in the event of overbooking.

10. ADMISSION REQUIREMENTS

10.1 The event is primarily open to manufacturers, traders, or commercial enterprises. In principle, only exhibitors whose products and services correspond to the offerings of the event and who meet the conditions of sentence 1 are admitted. E-world decides on the admission of an exhibitor based on the affiliation of their exhibit program with the event's goods directory. Products that do not correspond to the event's goods directory may not be exhibited unless they are essential for demonstrating or operating the exhibitor's own objects. There is no legal entitlement to admission unless such an entitlement arises from the law.

10.2 Exhibitors who have not met their financial obligations to E-world or who have violated the participation conditions, technical guidelines, general service-specific terms and conditions, the house rules, or legal provisions may be excluded from participation.

10.3 If the admission differs from the details provided by the exhibitor in the registration, the exhibition contract is deemed to be concluded based on the admission unless the exhibitor objects in writing within two weeks of receipt of the admission.

11. EXHIBITOR PLACEMENT AT THE EVENT

11.1 The placement (allocation of stand space) is made at the discretion of E-world based on the affiliation of the registered exhibits to an exhibition theme or focus. Registration of placement requests does not

entitle the exhibitor to the allocation of such stand spaces, nor does it constitute a condition for the exhibition contract or the exhibitor's participation in the event. No competitor exclusion will be granted.

11.2 E-world reserves the right to relocate the exhibitor after placement and assign them a different stand space, as well as to change the size of the stand space. E-world is entitled to relocate or close entrances and exits to the exhibition grounds or halls or make other structural changes if there is a justified reason.

11.3 If the stand space allocated to the exhibitor is unavailable for reasons beyond E-world's control, the exhibitor is entitled to a comparable replacement space or a refund of the participation fee. There is no claim for damages.

12. DUTY OF CARE, STAND DESIGN, STAND OPERATION, EARLY DISMANTLING, SALES REGULATION, PRODUCT PIRACY, AND FOOD INFORMATION REGULATION

a. Duty of Care and Stand Safety

12.1 The exhibitor assumes the duty of care for the stand area provided by E-world. Exhibition stands, including installations and exhibits, as well as advertising carriers, must be erected in such a way that public safety and order, particularly life and health, are not endangered. Stand safety must be ensured for each construction phase, including assembly, modification, and dismantling. The exhibitor is responsible for and must provide proof of structural safety. E-world's technical guidelines apply.

12.2 E-world reserves the right to check or have the stands, exhibits, advertising carriers, and the like inspected at the exhibitor's expense for stability and safety if there are justified doubts about their safety, even if approval has been granted beforehand.

b. Stand Design

12.3 The design and construction of the stand are the responsibility of the exhibitor. The general regulations and the technical guidelines of E-world apply to the stand construction. E-world reserves the right to issue necessary instructions (e.g., installation of partition walls, laying of floor coverings).

12.4 If the exhibitor does not have their own stand construction system, partition walls (rear and side walls) and floor coverings are mandatory. Each exhibitor must order the necessary rear and side walls for their stand. If the wall elements are not ordered and the stand area is surrounded by stand elements from the neighboring stand, the wall elements will be charged at the stated conditions. The standard height is 250 cm. Further requirements regarding stand design may apply.

12.5 Partition walls, floors, hall walls, columns, installation and fire protection equipment, and other permanent hall installations must not be glued, nailed, painted, or otherwise damaged. Damage will be charged to the exhibitor. Any columns or installation and fire protection equipment within the stand area are part of the allocated stand space and must always remain accessible. Details on floor coverings and their attachment options can be found in the technical guidelines.

12.6 The design and construction of the exhibition stand must ensure that no neighboring exhibitor is obstructed by exhibits, advertising surfaces, or display objects. Each stand must be designed and operated in such a way that visitors can gain insight into the stand from the aisle without having to enter it. This can be achieved through open entrances or transparent glass or Plexiglas front elements.

12.7 The intended stand design, including lettering, must be clearly visible in the drawings. If ceilings of any kind are to be installed, additional ceiling drawings and cross-sections, as well as an explanation of the structure, must be submitted. Compensation claims, e.g., for loss or damage to submitted designs, models, or documents, are excluded, regardless of the legal basis.

c. Stand Operation

12.8 The stand must be adequately staffed and accessible to visitors during the event's opening hours. Other stands may not be entered outside the daily opening hours without the stand owner's permission. When operating the stand, legal provisions and administrative guidelines must be observed: Presentations may only take place on the stand area and must be arranged in such a way that no visual or acoustic disturbances of neighboring stands or obstructions on the stand or aisle areas arise. In case of violations, E-world is entitled, at its discretion, to prohibit disturbing or obstructive presentations and, in case of repeated violations, to terminate the contract without notice. In such a case, the exhibitor indemnifies E-world from any claims for damages made by other exhibitors due to disturbances.

d. Penalty for Early Dismantling

12.9 Stand dismantling may not begin until after the official end of the event at 17:00 on the last day of the event. If this or the obligation to adequately staff the stand during the event's opening hours is violated, E-world is entitled to impose a contractual penalty on the exhibitor.

E-world is entitled to impose the following penalties on the (main) exhibitor for the following activities:

- Failure to staff the stand (leaving the stand early) or insufficient staffing during the event's opening hours, including rented stands, regardless of whether brochures and decorations are left behind.
- Early entry of transport vehicles into the halls with handcarts, trolley carts, or other (rollable) equipment and bringing in packaging materials such as boxes, cartons, pallets, etc.
- Early stand dismantling, including dismantling of the exhibition stand, removal of stand equipment/decorations, exhibition goods, advertising materials, brochures, and their transport out of the hall.

The following contractual penalties may be imposed on the (main) exhibitor by E-world:

- From the first to the penultimate day of the event: 25% of the net invoice amount of the participation fee, but at least € 2,000 net;
- On the last day of the event until 12:00 noon: 20% of the net invoice amount of the participation fee, but at least € 1,500 net;
- On the last day of the event until 15:00: 15% of the net invoice amount of the participation fee, but at least € 1,000 net;
- On the last day of the event until 17:00: 10% of the net invoice amount of the participation fee, but at least € 500 net.

Other claims by E-world remain unaffected by the penalty claims.

e. Sales Regulation

12.10 Sales and advice are only permitted on the approved stand area. Each exhibitor may only sell the goods and services listed in the admission. Legal provisions, especially price labeling according to the Price Indication Ordinance, must be observed.

12.11 Only goods corresponding to the event's goods directory may be exhibited, unless they are necessary for the equipment or illustration of the exhibit. Products and services not listed in the admission may not be exhibited or offered. For the sale and exhibition of certain products (e.g., medicines, highly flammable substances, regulated

items), the specific legal requirements in the Federal Republic of Germany must be observed. Obtaining commercial or health authority permits is the responsibility of the exhibitor. Exhibits may only be delivered or removed from the stand after the event's conclusion.

For all other matters, reference is made to clause 10 of these conditions.

f. Product Piracy

12.12 The exhibition of items other than those registered is not permitted. E-world is entitled to remove exhibits that do not correspond to the event's goods directory from the stand. E-world is also entitled to remove exhibits from the stand if their display contradicts the event program or demonstrably violates competition law principles or third-party rights.

12.13 The protection of inventions, designs, and trademarks at trade fairs is governed by the legal provisions in Germany. Special trade fair protection does not exist. Conversely, German legal provisions and the protection rights of third parties must also be observed. Patent applications should be submitted to the relevant patent office before the start of the fair.

12.14 A six-month protection period from the start of the event, based on the law concerning the protection of designs at exhibitions from March 18, 1904, and the Trademark Reform Act from October 25, 1994, applies only if the Federal Minister of Justice has issued a corresponding announcement in the Federal Law Gazette for a specific exhibition (exhibition protection).

12.15 In the event of proven infringement of protection rights (judicial decision) by an exhibitor, E-world is entitled, but not obliged, to exclude the exhibitor from the current and/or future events.

12.16 The exhibitor irrevocably declares that the products exhibited by them were either created by them or are legitimate copies or imitations of other providers or third parties.

g. Food Information Regulation

12.17 The exhibitor is reminded of their obligations under the Food Information Regulation (Regulation (EU) No. 1169/2011, LMIV) concerning food.

13. CO-EXHIBITORS AND ADDITIONAL PARTICIPATING COMPANIES

13.1 Without E-world's approval, it is not permitted to sublet, exchange, or otherwise transfer a stand area or parts of it to third parties for a fee or without compensation. Advertising for companies not mentioned in the admission is not allowed on the stand.

13.2 The use of the stand area by multiple companies is only permitted if all companies represented at the stand, in addition to the main exhibitor with whom the exhibition contract is concluded, are additionally registered with E-world as co-exhibitors via the corresponding form or online form and approved by E-world. Co-exhibitors are companies represented at the main exhibitor's stand area with their own personnel and exhibition goods. They are also considered co-exhibitors if they have close economic or organizational ties to the main exhibitor. The admission of co-exhibitors is subject to the criteria of these participation conditions.

13.3 Co-exhibitors will be charged a fee of € 750.00 per co-exhibitor. The main exhibitor will be invoiced for the costs associated with co-exhibitor participation. Otherwise, these participation conditions apply to co-exhibitors as far as they can be applied. The exhibitor must inform these companies of the participation conditions and supplementary provisions and ensure that the companies recognize their obligations

towards E-world. E-world reserves the right to contact co-exhibitors directly or through authorized third parties.

- 13.4 If the exhibitor fails to register co-exhibitors or provides incomplete or incorrect information in their registration, E-world is entitled to charge the participation costs retrospectively based on its findings, as if proper registration had been made. E-world also reserves the right to terminate the contract with the main exhibitor without notice and clear the stand at the main exhibitor's expense. The exhibitor waives their right to unauthorized self-help and has no claim for damages.
- 13.5 If multiple companies wish to jointly use a stand (joint main exhibitors), they are obliged to display their own samples and staff the stand with their personnel. Joint main exhibitors are jointly and severally liable for participation costs and any services used.
- 13.6 If a third party is appointed to build the exhibition stand or otherwise assist with organizing the exhibitor's participation, the exhibitor may authorize the third party in writing or digitally by providing the representative's contact details to order binding services or make other declarations related to the exhibition on behalf of the exhibitor and any co-exhibitors. This authorized representative will receive all further event documents (stand confirmation, technical guidelines, etc.) for use by the exhibitor.

14. PAYMENT TERMS AND SERVICE INVOICE

a. Payment Terms

- 14.1 All amounts are subject to the statutory VAT.
- 14.2 Participation costs, as outlined in the price list in clause 6 of these participation conditions, are due immediately.
- 14.3 These participation costs will be invoiced separately according to clause 8 of these participation conditions. Full payment by the specified due dates is a prerequisite for the use of the allocated exhibition space and media entry.
- 14.4 In the case of a required invoice revision not caused by E-world, E-world will charge a processing fee of € 20.00.
- 14.5 In the event of late payment, E-world reserves the right to charge interest at 9% above the base interest rate in accordance with §§ 288 II, 247 BGB from the due date. E-world may also charge a dunning and processing fee of € 5.00 for each reminder. If payment deadlines are not met, E-world is entitled to withdraw from the contract or allocate the stand space to another exhibitor.

15. RESERVATIONS, FORCE MAJEURE, CANCELLATION, AND POSTPONEMENT

- 15.1 If the event's execution becomes entirely or partially impossible due to an unforeseen event beyond E-world's control or cannot proceed as planned (e.g., due to terrorism, epidemics, pandemics, animal diseases, natural disasters, government-ordered evacuations or closures, water damage, disruptions to the supply of gas, water, electricity, or other force majeure events), E-world is entitled to reschedule, shorten, temporarily close, or cancel the event entirely. In the event of a cancellation due to force majeure, the exhibitor is obligated to pay 50% of the agreed fees to E-world for cancellations made one month before the first day of the event, and 25% for cancellations made between four months and one month before the event. Any excess payments made in advance will be refunded by E-world.

- 15.2 E-world may decide not to hold the event if the event's economic viability is not guaranteed. The cancellation or postponement must occur no later than three months before the event's first day. If the event is canceled, both parties' mutual obligations cease, and no claims for refunds of expenses or damages can be derived. However, if E-world is responsible for the cancellation, any payments made for services not yet provided will be refunded. If the event is rescheduled or shortened, the contract will be considered valid for the changed duration unless the exhibitor objects in writing within two weeks after notification of the change. There will be no reduction in the agreed prices. All service provisions are subject to the available capacities.

- 15.3 If E-world is forced to shorten or temporarily close an ongoing event due to force majeure or other reasons beyond its control, the exhibitor has no claim to a refund or reduction of the participation fees.

- 15.4 Claims for further damages by the exhibitor against E-world in cases of force majeure are excluded.

16. DISCLAIMER OF LIABILITY

- 16.1 E-world assumes no duty of care for exhibited goods or stand equipment, but it offers the possibility of concluding an exhibition insurance contract against insurable risks such as fire, theft, qualified theft, breakage, leakage, water damage, and damage during transport to and from the event. The service offering can be found on the event website www.e-world-essen.com. In the event of a loss, the police and the insurance broker must be notified in writing. In the case of theft, qualified theft, or fire, the police and exhibition management must be informed within 24 hours. Compensation claims are excluded if a delay in the exhibitor's damage report causes the insurance company to reject the claim.
- 16.2 E-world is otherwise liable under the statutory provisions if the exhibitor asserts claims for damages based on intent or gross negligence, including intent or gross negligence by its representatives or agents. In cases where E-world is not accused of intentional breach of contract and in the event of negligent violation of essential contractual obligations by E-world, liability is limited to foreseeable damage. Liability for culpable injury to life, body, or health remains unaffected.
- 16.3 Unless otherwise provided, liability of E-world is excluded. This applies regardless of the legal nature of the claim, including claims for damages arising from pre-contractual liability, other breaches of duty, or tort claims for compensation for property or other financial losses under § 823 I and II BGB. A right to reduce fees only exists if defect rectification fails or E-world, despite an appropriate deadline, does not attempt to rectify the defects. The aforementioned liability provisions apply to all services provided by E-world in connection with the exhibitor's participation in the event.
- 16.4 E-world has liability insurance with appropriate coverage for statutory liability. The general insurance conditions for liability insurance (AHB) apply. The insurance only covers damages to third parties. The insurance does not extend to event caterers or special events not organized by E-world.
- 16.5 The exhibitor is responsible for ensuring sufficient insurance coverage for their own liability. The exhibitor is also liable for damages caused by third parties acting on their behalf as if caused by their own negligence.
- 16.6 E-world assumes no liability for potential disruptions caused by the modernization of the exhibition center.

17. EXHIBITOR DIRECTORY

E-world will publish an exhibitor directory for the event. Exhibitors will be informed in advance about entry and advertising opportunities by E-world or an authorized third party. E-world also publishes exhibitors online. Compensation claims for incorrect, incomplete, or missing entries are excluded. The exhibitor is responsible for the content of entries and any resulting damages.

18. ADVERTISING

- 18.1 Exhibits, printed materials, or advertising materials of any kind may only be displayed within the exhibitor's stand area. Distribution of materials in hallways or other areas of the exhibition grounds is not permitted. Regarding external advertising and sponsorship opportunities, reference is made to E-world's service offerings. Unauthorized carrying or driving of advertising carriers around the event site, as well as the distribution of printed materials and samples outside the stand, is expressly prohibited, as is addressing or questioning visitors outside the stand.
- 18.2 Only exhibition-related advertising measures by exhibitors are permitted, provided they do not violate applicable law, particularly the Unfair Competition Act (UWG) or common decency. Political advertising or political statements are prohibited unless the political statement is related to the event.
- 18.3 E-world is entitled, but not obligated, to demand the cessation and/or removal of advertisements or statements that disturb public order or disrupt the event. Failure to comply with this request entitles E-world to terminate the contract for cause. E-world also has the right to confiscate disruptive materials for the duration of the event. The exhibitor bears the costs of removing unauthorized or inappropriate advertising materials.
- 18.4 The same applies to advertising materials that could be subject to complaints and unauthorized advertising actions.
- 18.5 Details on the approval of visual, moving, or acoustic advertising media and product presentations (e.g., via loudspeaker, film, or video screenings) are provided in the technical guidelines, section 4.7.7.
- 18.6 The exhibitor is responsible for obtaining licenses for any musical performances. All tariff overviews can be found on the GEMA website (www.gema.de/messen). Copyright law must be observed.

19. NON-PARTICIPATION IN THE EVENT

- 19.1 If the exhibitor does not participate in the event despite having a valid exhibition contract, the exhibitor remains obligated to pay the full participation fee as agreed in the contract. E-world's right to assert further claims against the exhibitor remains unaffected.
- There is no right of ordinary termination or withdrawal for the exhibitor from the exhibition contract.
- If, in individual cases, E-world, at its sole discretion, exceptionally agrees to the exhibitor's withdrawal from the event, the exhibitor is obligated to pay 50% of the agreed participation fee. E-world's right to assert further claims remains unaffected.
- 19.2 If the exhibitor does not participate in the event despite having a valid exhibition contract, the exhibitor will also be charged for any trade visitor tickets requested by and issued to them or their co-exhibitors at the event's pre-sale price.

- 19.3 E-world is entitled to withdraw from the exhibition contract and other agreements with the exhibitor related to the event if the exhibitor fails to meet their obligations to E-world despite being given a deadline. E-world is also entitled to withdraw if the exhibitor no longer meets the requirements for concluding the exhibition contract, particularly if the exhibitor has changed their production program such that it no longer corresponds to the event's goods directory. The same applies if the exhibitor ceases payments or if insolvency proceedings (or similar procedures under the law of their home country) are initiated over the exhibitor's assets, or if the exhibitor's company is in liquidation. In such cases, E-world is entitled to claim damages in the amount of 25% of the participation fee. The exhibitor may prove that no damage or a lesser amount of damage occurred. E-world's right to assert further claims remains unaffected.
- 19.4 In case of withdrawal by E-world due to a breach of contract by the exhibitor (e.g., unauthorized transfer of stand space, infringement of protection rights, failure to clean, failure to cease unfair advertising, failure to timely vacate, or illegal stand construction), the exhibitor is obligated to pay a contractual penalty determined by E-world at its discretion in each case, subject to review by the competent district court, amounting to at least € 6,000.00. If damages are also incurred due to the breach of contract, the penalty will be offset against the damage claim. E-world's right to assert further claims remains unaffected.

20. PHOTOGRAPHY AND OTHER IMAGE CAPTURES

- 20.1 Commercial photography and filming within the event grounds are only permitted to persons authorized by E-world, who possess a valid pass issued by E-world. Stand photography requiring special lighting and conducted outside the daily opening hours requires E-world's approval. The costs of such photography are borne by the exhibitor unless paid by the photographer.
- 20.2 E-world, as well as authorized press and television representatives, are entitled to take photographs, drawings, and video recordings of the event, exhibition stands, and exhibits for promotional or press purposes without charge, unless the exhibitor objects.
- 20.3 All persons entering or staying on the E-world grounds are informed of the possibility of photo, film, and video recordings being made on-site. By entering the premises, individuals consent to the use of their images, including portrait images, as part of event coverage in television broadcasts, privately produced films, print and online media, especially websites, social networks, and video platforms, unless they expressly object to such use before entering the premises.

21. DISPOSAL, CLEANING, AND SECURITY

- 21.1 The exhibitor will be informed of disposal options at the exhibition grounds in the technical guidelines. The exhibitor is required to commission E-world with the disposal service, which is subject to a fee. Should the exhibitor leave behind waste or other items after vacating the stand space, E-world is entitled to dispose of or destroy them at the exhibitor's expense.
- 21.2 E-world is responsible for cleaning the grounds, halls, and aisles. Cleaning of the stands is the exhibitor's responsibility and must be completed daily before the event opens. The exhibitor can also commission E-world or companies authorized by E-world to provide cleaning services for a fee. If the exhibitor uses their cleaning personnel, the cleaning may only take place one hour before and one hour after the event's daily opening hours.

21.3 E-world provides general supervision of the exhibition halls and adjoining outdoor areas during the event's duration. General surveillance is also provided during setup and dismantling periods. E-world is authorized to enforce the necessary supervision and control measures.

21.4 Supervision of the exhibitor's property is not included in the general security measures. The general security measures taken by E-world do not limit liability for personal injury or property damage.

21.5 Special security services to guard the exhibitor's property must be arranged by the exhibitor. Security services must be provided only by companies authorized by E-world. Valuable and easily removable items should be securely stored, especially during the night.

22. ADDITIONAL PROVISIONS

22.1 The general terms and conditions, house rules, goods directory, technical guidelines, and other provisions available on the event website are part of the exhibition contract.

22.2 The exhibitor submits to the house rules of the exhibition company during the event on the entire premises.

22.3 E-world is entitled to remove items not cleared by the end of the dismantling period at the exhibitor's expense. Items can be disposed of without being stored.

22.4 E-world is responsible for general heating, cooling, ventilation, and lighting of the halls. All installations may only be carried out by E-world or companies authorized by E-world. Inside the stand, installations may also be carried out by other specialist companies, which must be named to E-world in advance. E-world has the right to inspect installations but is not obliged to do so.

22.5 The exhibitor is liable for damages caused by their installations. The exhibitor is also liable for all damages resulting from uncontrolled energy consumption. For losses and damages resulting from energy supply disruptions, E-world is only liable under § 6 AVBEltV, § 18 NAV, and § 6 AVBWasserV.

22.6 Smoking is prohibited in all indoor areas of the exhibition grounds.

23. FINAL PROVISIONS

23.1 All claims by the exhibitor against E-world must be made in writing. Claims expire within 12 months starting at the end of the year in which they arose.

23.2 There are no oral collateral agreements. Amendments or supplements to these participation conditions and the exhibition contract must be made in writing with a personal signature. This also applies to amendments, supplements, or waivers of the written form clause itself.

23.3 German law applies exclusively to these participation conditions and the exhibition contract, excluding the CISG. The place of fulfillment and jurisdiction is exclusively Essen, Germany. E-world reserves the right to assert claims at the court of the exhibitor's place of business.

23.4 If individual provisions of these participation conditions or the exhibition contract are partially or wholly invalid, this does not affect the validity of the remaining provisions. Instead of the partially or wholly invalid provision, a valid provision will apply that comes as close as possible to the economic purpose of the invalid provision. The same applies to unintended gaps in these participation conditions or the exhibition contract.

23.5 Only the German version of these participation conditions and the exhibition contract is binding.

24. DATA PROTECTION

24.1. The protection of customer privacy is very important to E-world. E-world collects and processes personal data in compliance with applicable data protection regulations, particularly the EU General Data Protection Regulation (GDPR).

24.2. The legal basis for collecting and processing personal data is Article 6(1)(b) GDPR. Personal data is collected and processed only to the extent necessary for contractual or organizational purposes. In no case will the data be sold or shared with third parties for any reason other than to fulfill the contract. The exhibitor's provided data will be shared with individual service providers and partners for event-related services (e.g., electricity connections, exhibitor directory, stand construction). This is also done for the purpose of sending event-related offers for information before and after the event, event-related advertising, and for the transmission and updating of our exhibitor records domestically and abroad.

24.3. The exhibitor has the right at any time to request information about their processed personal data (Article 15 GDPR), to request the correction of incorrect data (Article 16 GDPR), to request the deletion of personal data (Article 17 GDPR), to restrict data processing (Article 18 GDPR), to data portability (Article 20 GDPR), and to file a complaint with the supervisory authority in data protection matters (Article 77 GDPR).

E-world energy and water GmbH refers to its privacy policy on the website www.e-world-essen.com/en/datenschutz.

SPECIAL GUIDELINES

RELATING THE BOOTH DESIGN

SPECIAL GUIDELINES RELATING THE BOOTH DESIGN

The following information, the participation conditions attached to the registration form as well as the technical guidelines of Messe Essen GmbH are the contractual basis for participating in E world energy & water 2026.

Please pass this information on to the booth construction company commissioned by you.

- The special guidelines relating to the booth design must be observed by all the exhibitors.
- Booth constructions which do not comply with the following guidelines must be modified or eliminated if necessary.
- Deviating approvals will only be granted in exceptional cases after consultation with the organiser and all the adjacent booth neighbours.

Transparent Booth Design

The booth construction must have a transparent design towards all the aisle boundaries. Any walls which border on aisles for visitors should be brightened up by the installation of displays, showcases, niches, passages and similar features.

Long, closed booth structures are not authorised at aisles where over 50 % of the booth sides are closed.

Graphics, logos or displays are not allowed on the rear sides of booth perimeter walls which are directly adjacent to other exhibition booths.

We thank you for your willingness to cooperate and for your understanding that no booth neighbour or visitor would like to look at off-puttingly closed walls during the days of the fair.

Best regards
Your E-world Team

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